INTERCULTURAL LEARNING



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TEACHING ACROSS CULTURE

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INTERCULTURAL LEARNING



"Intercultural learning is about the opportunities and experiences of working with and learning from people across different cultures."

(O'Sullivan, C. & Quilty, A., UCD Fellows in Teaching & Academic Development 2020)

Intercultural Learning 101 Toolkit

Intercultural learning involves learning with and from diverse people who embody different knowledge, perspectives and experiences.

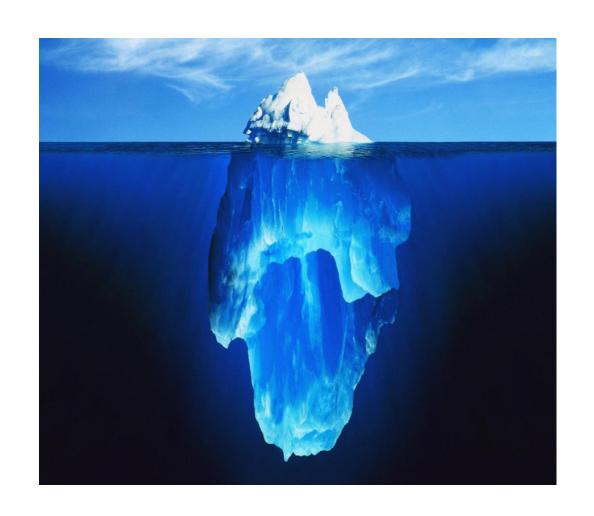
We can enhance disciplinary knowledge and student engagement by providing opportunities to share diverse insights and perspectives that reflect the cultural differences in our classrooms.



WHAT IS CULTURE?

Iceberg Model of Culture

Edward T. Hall (1976)



VISIBLE & INVISIBLE ASPECTS OF CULTURE

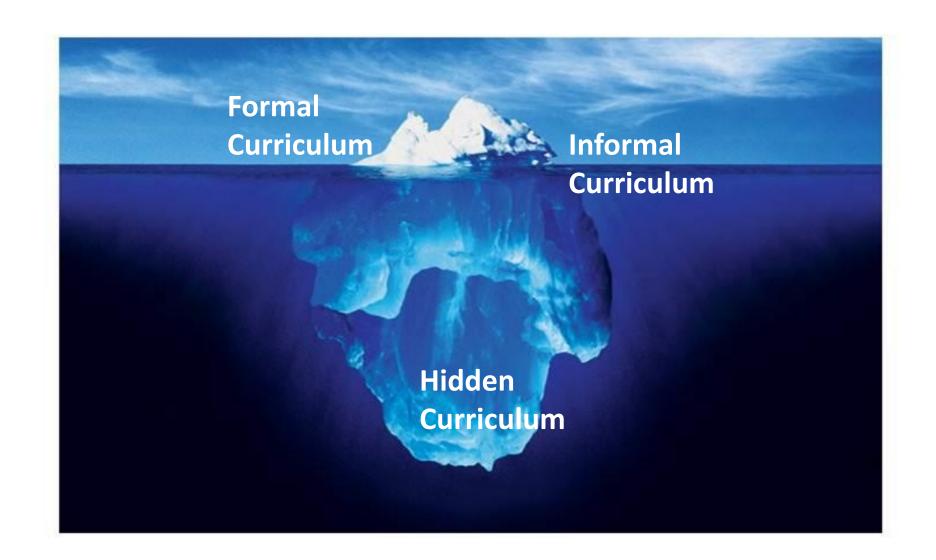
VISIBLE ASPECTS OF CULTURE

Manners and Customs – Language – History – Religious Rituals – Gestures – Eating Habits – Art – Style of Dress – Facial Expressions

INVISIBLE ASPECTS OF CULTURE

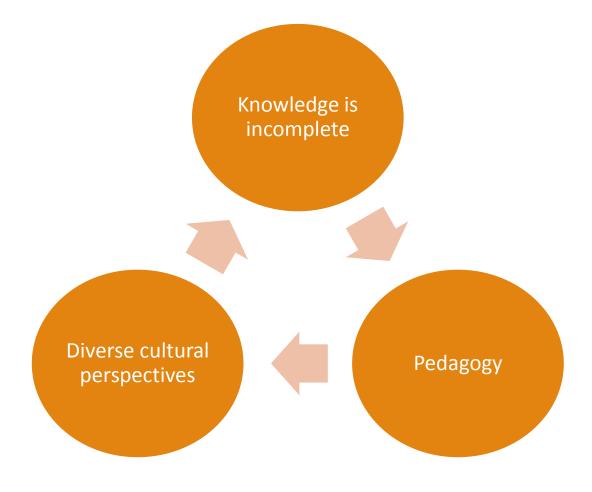
Communication style – Ways of Learning – Ways of Establishing Rapport – Religious Beliefs – Work Ethic – Values – Nature of Friendships – Concept of Leadership/Authority – Concept of Fairness – Role Expectations – Non-Verbal Communication – Importance of Time-Keeping – Concepts of Personal Space – Negotiating Styles – Rules of Social Etiquette – Tempo of Work – Formality/Informality – Perceptions of Professionalism

Source: A.F.S Orientation Handbook Resource, AFS Intercultural/International Programmes INC.



THE INFLUENCE OF CULTURE ON LEARNING AND TEACHING

Culture shapes what we teach and how we teach it.



LEARNING THE UNIVERSITY CULTURE

Leask compares students' arrival in higher education to "learning how to play a new game where success depends on figuring out the new rules, [and] applying them..."

(Leask, 2004)

LEARNING THE UNIVERSITY CULTURE

"Most students entering the new world of the academy are in an equivalent position to those crossing the borders of a new country – they have to deal with the bureaucracy of checkpoints... they may have limited knowledge of the local language and customs, and are alone".



INTERNATIONAL STUDENT PERSPECTIVE

International students are faced with:

- √ a new cultural environment
- √a new language or linguistic culture
- ✓ a new academic culture with its own norms and expectations



INTERNATIONALISATION OF THE CURRICULUM

"The incorporation of international, intercultural and global dimensions into the content of the curriculum as well as the learning outcomes, assessment tasks, teaching methods and support services".



Leask (2015, p. 9)

INTERCULTURAL TEACHING & LEARNING

HIDDEN CURRICULUM ACADEMIC NORMS AND EXPECTATIONS

ASSESSMENT

EMBEDDING
GLOBAL
PERSPECTIVES

EXCHANGE OF IDEAS AND KNOWLEDGE

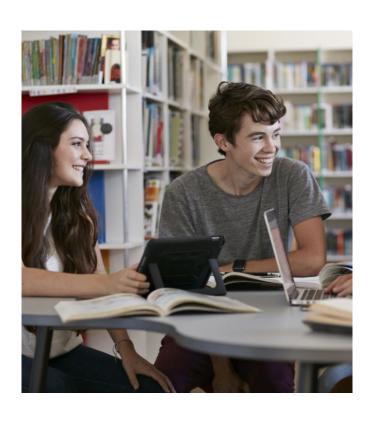
1. HIDDEN CURRICULUM

Hidden: unintended messages we send to students about the unwritten 'rules of the game'.

We may select content, textbooks and reading lists, data, models, exemplars, case studies, artefacts, perspectives and approaches in modules and programmes that unintentionally reveal whose knowledge is valued in the curriculum — and whose knowledge is not.



2. ACADEMIC NORMS AND EXPECTATIONS



We may have expectations related to in-class behaviour and participation e.g. expecting students to ask questions, be respectful when discussing sensitive topics, critically analyse and challenge different perspectives or ideas or assuming background cultural knowledge and norms that shape group work dynamics or student-faculty interactions.

3. CULTURALLY-RESPONSIVE ASSESSMENT

Culturally-responsive assessment supports students to make connections between their learning and cultural backgrounds, experiences, knowledge and perspectives, enabling them to play to their strengths and interests as well as enriching disciplinary knowledge.



4. EMBEDDING GLOBAL PERSPECTIVES

Using readings, resources, examples, case studies, models and data from around the world can help to integrate a wider range of perspectives and knowledge into the curriculum.

Reference to international contexts and issues, contemporary practices across the world, or the exploration of professional practice in different cultures can support students to explore module and programme content through a global lens.



5. EXCHANGE OF KNOWLEDGE & IDEAS

Intercultural learning creates opportunities for students to share and exchange knowledge with people from different cultures.

Designing teaching, learning and assessment strategies that enable students to learn from each other's experiences, perspectives and knowledge can build cross-cultural understanding, intercultural competence and communication.



KEY POINTS

- Create opportunities to clarify your expectations of students & communicate what a good standard of work looks like in assessment (e.g. using exemplars, rubrics, peer review)
- Support students to make sense of academic norms & expectations
- Build an environment where culturally diversity is recognised and harnessed as an asset
- Consider integrating diverse resources, models, data, examplars, case studies, etc., into modules/programmes
- Create learning activities that support students to exchange ideas and perspectives from different cultures
- Enable students to use their prior knowledge, perspectives or experience in assessment



INTERCULTURAL LEARNING

- √A "one size fits all approach" does not work
- ✓ Be aware of your own cultural biases, assumptions & expectations
- ✓ Empathy: try to see things from the perspective of international students

